



## Randall James Moon

February 12, 1959 - December 5, 2023

Randall James Moon born February 12, 1959 passed away on December 5th, 2023, and is now with his Lord and Savior Jesus Christ in Heaven.

He leaves behind his wife of 34 years, Beth Moon (née Scolnick), son, Jonathan Moon, mother, Evelyn Moon, and father-in-law, David Scolnick. He is preceded in death by his father Jesse James Moon and his mother-in-law Jean Scolnick (née Licht). He was a devoted husband and a loving father who provided, and continues to provide, incredible opportunities for his family.

Randy was a very talented person and leader with many passions. He put those talents to use, loved to benefit others, and always stayed busy. He was a Managing Director at the Berkeley Research Group, where he was an expert on ERISA and executive compensation cases.

He was also an adjunct professor at the University of South Carolina Darla Moore School of Business in the Masters of Human Resources program teaching Labor Relations and Employee Benefits. In his free time, he loved spending time with his family and at church. Until recently, he was the Chair of the Deacons' Board at Trinity Baptist Church in Mooresville, North Carolina.

Previously, he worked at multiple large companies in executive positions including Lowe's Companies, Archer Daniels Midland Company, and CSX

Corporation in various capacities in the human resources and legal fields. Randy started his career as a tax attorney with Coopers & Lybrand and later Jaffe, Snider, Raitt & Heuer in Detroit, Michigan. He graduated from the University of Michigan with a bachelor's degree in 1981 and a juris doctor from Wayne State University School of Law in 1984.

Randy was a true competitor at heart. He played baseball for the University of Michigan, lettering on their varsity team as a freshman, when the team competed in the 1977 college world series. He was so proud to have his name among many of the great athletes than came before him and have come after. After graduating, Randy always enjoyed rooting on all of the teams in the maize and blue.

Randy loved playing golf and was fortunate to have the opportunity to play some of the greatest courses around the world. He was also a voracious reader consuming multiple books per week at the minimum.

Randy's pride and joy was his family, especially his son, Jonathan, and wife, Beth. He will be greatly missed by his family, friends and students.

A Celebration of life service will be held at 11:00 AM on Saturday, December 9 at Trinity Baptist Church with Rev. Dr. Mark Harris officiating. The family will receive friends following the service at the church.

Memorials may be made to the Baptist Children's Home of NC, 204 Idol Street, Thomasville, NC 27360.

Cavin-Cook Funeral Home & Crematory, Mooresville, is serving the Moon family. Condolences may be made to the family at [www.cavin-cook.com](http://www.cavin-cook.com).

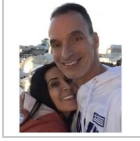
# Previous Events

## Memorial Service

DEC 9. 11:00 AM - 11:45 AM (ET)

Trinity Baptist Church  
221 Ervin Road  
 Mooresville, NC 28117

# Tribute Wall



“ *Beth and Jonathan, my heartfelt condolences. Randy was my mentor, and I credit so much of my career to the opportunities he gave me, and the wisdom he imparted on me. I loved our post-Lowe’s breakfast get-togethers, as I always left with a smile on my face and a hop in my step—a testament to the man he was (and still is from above), the goodness in his heart, and the faith that he led his life with. I’m grateful for him, and oftentimes hear his voice guiding me in the work I do today—that will certainly continue for many years to come. He spoke so lovingly of you both, and I know his spirit will keep you strong. Ken Zrowka*

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**Ken Zrowka** - January 01, 2024 at 10:40 PM



“ *Beth our hearts go out to you and Jonathan during this difficult time. I always enjoyed working with Randy and visiting your home. We will pray for comfort and peace as move forward. Michael and Kathie Whitley*

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**Kathie Whitley** - December 12, 2023 at 06:56 AM



“ *Randy was a highly esteemed expert on employee benefits and his knowledge and insights were greatly valued by his colleagues in the industry. He served for a number of years as a member of the Board of Directors of the American Benefits Council where his leadership was admired by all. Our condolences and fond wishes to his family of whom he spoke with great pride and affection.*

*Jim Klein, president, American Benefits Council*

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**Jim Klein** - December 11, 2023 at 05:55 PM

DN

“ Dear Beth, I am SO sad to hear of your loss. Your husband will be missed by you and Jonathan and Cooper. I hope to see you later today at Jim’s Celebration of Life to give you a hug. *Debbi Fosberg Nelson*

Debbi Fosberg Nelson - December 09, 2023 at 08:24 AM



“ Peaceful White Lilies Basket was purchased for the family of Randall James Moon.



December 09, 2023 at 01:16 AM



“ Thoughts & Prayers Sympathy Gift Box was purchased for the family of Randall James Moon.



December 08, 2023 at 07:50 PM

CR

“ Randy will always be missed always will be considered my best boss. I have fond memories from his ADM days when he would walk into my cubicle and say “Yo, Cathy” and I would respond “Yo, Boss”. And that would be how many conversations started. My condolences go out to Beth and Jonathan.

Cathy Rice - December 08, 2023 at 07:36 PM



“ *Simply Elegant Spathiphyllum was purchased for the family of Randall James Moon.*



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December 08, 2023 at 06:45 PM



“ *Peaceful White Lilies Basket was purchased for the family of Randall James Moon.*



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December 08, 2023 at 03:46 PM



“ *Hey Jonathan, I am so saddened to hear the news about your father - he was always so nice and welcoming every time he came up to visit you in Ann Arbor and brought a smile to the room. I could tell how much he meant to you every time he visited with how happy it made you to talk about home and all your favorite things about North Carolina. Sending you the best and offering my most sincere condolences to you and your family*

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**Adam B** - December 08, 2023 at 08:43 AM

AS

“Beth and Jonathan, your sweet husband and dad will be so missed at Trinity Baptist Church. He had a wonderful friendly smile and attitude. I still see him standing in the church lobby greeting folks, members and visitors. He was an awesome Christian inside and out whom God favored very much. Know that I am missing his presence already. His sudden passing is such a shock, but we can only rejoice in knowing that he is with Jesus in his heavenly home. He has many stars in his crown! Randy will always be loved. ❤️

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**Ann Stiles** - December 08, 2023 at 05:51 AM

DJ

“It was with profound shock and grief that I learned of Randy’s passing. I first met him when working on an HR leadership program at Lowes and was impressed with his sense of “the right thing to do” and empathy.

When he joined our Faculty at the Darla Moore School of Business I was delighted and it gave me the privilege of getting to know him better. Over meals at the hotel that we both used we would “put the world to rights” and share stories of our pasts.

Randy was a truly delightful and engaging man. His insights and his sense of humor will be sincerely missed.

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**Dalzell Julian** - December 07, 2023 at 10:09 PM



“Delightful Decadence Gift Basket was purchased for the family of Randall James Moon.



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December 07, 2023 at 09:11 PM

PW

“ Patrick and Mary Wright planted a [Memorial Tree](/store/Product.aspx?ProductId=4518) in honor of Randall James Moon.

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**Patrick and Mary Wright** - December 07, 2023 at 09:11 PM

PW

“ I met Randy in the Top Seat program and found him to be one of the nicest people in the world. Then later I got to work with him while he was at Lowe's and saw what a consummate professional he was as well. Then he came to teach the Labor Relations class at USC and showed the rare combination of intellect, experience, and empathy that made him an absolute hit among the students. He will be missed by us, but I know where he is and Who he is with, so "we do not grieve as those without hope..."

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**Patrick Wright** - December 07, 2023 at 09:06 PM

KL

“ I had the honor of being a student in Randy’s class last fall. He was incredibly knowledgeable about the topics he taught us and we learned a great deal from him.

However, what stands out to me above all else is his kindness. On the first day of class, he told us about who he was as a person and the key moments that changed his life. It is not common in academia for professors to be so open and vulnerable to their students—especially not about stories including faith, loss, and various life lessons. It was a really special first day of class. He encouraged us to write him an email with a story that gave insight to who we were outside of school. Many of us wrote back and he responded kindly to each of us, thanking us for sharing a part of ourselves with him. It was one of the few times in my collegiate career that I felt seen as a whole person by a professor.

I offer my sincerest condolences to his family. Randy was an incredibly kind, thoughtful man and I hope they can find peace in knowing how many lives he impacted for the better.

Kelly Reilly Lundeen, UofSC MHR 22

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**Kelly Lundeen** - December 07, 2023 at 07:25 PM

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“ USC Master of Human Resources Class '23 purchased the Sentiments of Serenity Spray for the family of Randall James Moon.



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**USC Master of Human Resources Class '23** - December 07, 2023 at 05:46 PM

MB

“ *Melissa Byars lit a candle in memory of  
Randall James Moon*



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**Melissa Byars** - December 07, 2023 at 02:03 PM